Towards a Representative Public Service

Statistics as of
December 31st, 2010

Prepared by

Department of Human Resources
Inuit Employment Planning Division

Contents

Employment Summary of GN Public Service 2
Employment Summary by Community 3

Employment Summary by Department
- Community & Government Services 4
- Culture, Language, Elders & Youth 5
- Economic Development & Transportation 6
- Education 7
- Environment 8
- Executive & Intergovernmental Affairs 9
- Finance 10
- Health & Social Services 11
- Human Resources 12
- Justice 13
- Office of the Legislative Assembly 14
- Nunavut Arctic College 15
- Nunavut Housing Corporation 16
- Qulliq Energy Corporation 17

Employment Summary of GN Public Service Review 18
Reviewing Inuit Employment 19
Internships/Trainees 20
Casual Positions 21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	3	34	92%	13	38%
Senior Management	182	47	135	74%	30	22%
Middle Management	450	89	361	80%	95	26%
Professional	1297	253	1044	80%	277	27%
Paraprofessional	1445	365	1080	75%	749	69%
Administrative Support	560	139	421	75%	390	93%
Total All Employment Categories	**3971**	**896**	**3075**	**77%**	**1554**	**51%**
Departments Totals						
Community & Government Services	340	87	253	74%	113	45%
Culture, Language, Elders & Youth	87	27	60	69%	40	67%
Economic Development & Transportation	142	33	109	77%	65	60%
Education	1274	191	1083	85%	580	54%
Environment	121	21	100	83%	42	42%
Executive & Intergovernmental Affairs	70	31	39	56%	22	56%
Finance	204	76	128	63%	57	45%
Health & Social Services	890	268	622	70%	299	48%
Human Resources	88	29	59	67%	35	59%
Justice	267	65	202	76%	88	44%
Office of the Legislative Assembly	34	6	28	82%	14	50%
Total GN Departments	**3517**	**834**	**2683**	**76%**	**1355**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	168	24	144	86%	75	52%
Nunavut Housing Corporation	104	27	77	74%	23	30%
Qulliq Energy Corporation	182	11	171	94%	101	59%
Total Agencies, Boards & Corporations	**454**	**62**	**392**	**86%**	**199**	**51%**
TOTAL	**3971**	**896**	**3075**	**77%**	**1554**	**51%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	45	4	41	91%	28	68%
Qikiqtarjuaq	41	3	38	93%	24	63%
Cape Dorset	115	15	100	87%	44	44%
Clyde River	61	13	48	79%	33	69%
Grise Fiord	21	1	20	95%	14	70%
Hall Beach	42	5	37	88%	22	59%
Igloolik	148	36	112	76%	74	66%
Iqaluit	1548	395	1153	74%	419	36%
Kimmirut	37	7	30	81%	16	53%
Nanisivik	3	1	2	67%	2	100%
Pangnirtung	143	35	108	76%	67	62%
Pond Inlet	155	24	131	85%	83	63%
Resolute Bay	27	9	18	67%	11	61%
Sanikiluaq	50	11	39	78%	26	67%
Total Baffin	**2436**	**559**	**1877**	**77%**	**863**	**46%**
Arviat	208	40	168	81%	110	65%
Baker Lake	159	27	132	83%	75	57%
Chesterfield Inlet	33	10	23	70%	15	65%
Coral Harbour	50	8	42	84%	25	60%
Rankin Inlet	402	89	313	78%	181	58%
Repulse Bay	39	8	31	79%	18	58%
Whale Cove	32	6	26	81%	17	65%
Total Kivalliq	**923**	**188**	**735**	**80%**	**441**	**60%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	262	84	178	68%	80	45%
Gjoa Haven	104	22	82	79%	54	66%
Kugluktuk	143	28	115	80%	64	56%
Kugaaruk	41	3	38	93%	25	66%
Taloyoak	42	9	33	79%	21	64%
Total Kitikmeot	**592**	**146**	**446**	**75%**	**244**	**55%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	2	7	78%	1	14%
Ottawa	4	1	3	75%	1	33%
Total Other	**20**	**3**	**17**	**85%**	**6**	**35%**
TOTAL	**3971**	**896**	**3075**	**77%**	**1554**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	2	14	88%	6	43%
Middle Management	52	13	39	75%	8	21%
Professional	73	21	52	71%	11	21%
Paraprofessional	160	47	113	71%	59	52%
Administrative Support	36	4	32	89%	29	91%
Total Department	**340**	**87**	**253**	**74%**	**113**	**45%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	21	3	18	86%	8	44%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	142	35	107	75%	35	33%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	29	5	24	83%	14	58%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Baker Lake	9	3	6	67%	6	100%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	74	23	51	69%	27	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	8	29	78%	10	34%
Gjoa Haven	3	3	0	0%	0	-
Kugluktuk	9	3	6	67%	2	33%
Total Community	**340**	**87**	**253**	**74%**	**113**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	161	39	122	76%	41	34%
Region	179	48	131	73%	72	55%
TOTAL	**340**	**87**	**253**	**74%**	**113**	**45%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	17	9	8	47%	5	63%
Middle Management	9	1	8	89%	5	63%
Professional	34	9	25	74%	14	56%
Paraprofessional	18	7	11	61%	8	73%
Administrative Support	7	1	6	86%	6	100%
Total Department	**87**	**27**	**60**	**69%**	**40**	**67%**

Employment Summary, by Community

Clyde River	5	5	0	0%	0	-
Iqaluit	42	10	32	76%	18	56%
Igloolik	17	5	12	71%	9	75%
Baker Lake	13	5	8	62%	5	63%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**87**	**27**	**60**	**69%**	**40**	**67%**

Employment Summary, By Headquarters & Region

Headquarters	47	16	31	66%	18	58%
Region	40	11	29	73%	22	76%
TOTAL	**87**	**27**	**60**	**69%**	**40**	**67%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	1	25%
Senior Management	20	5	15	75%	6	40%
Middle Management	26	7	19	73%	10	53%
Professional	19	4	15	79%	5	33%
Paraprofessional	54	14	40	74%	27	68%
Administrative Support	19	3	16	84%	16	100%
Total Department	**142**	**33**	**109**	**77%**	**65**	**60%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	59	16	43	73%	22	51%
Nanisivik	3	1	2	67%	2	100%
Pangnirtung	9	0	9	100%	7	78%
Pond Inlet	14	2	12	86%	9	75%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Rankin Inlet	27	8	19	70%	12	63%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	9	2	7	78%	6	86%
Kugluktuk	11	3	8	73%	4	50%
Total Community	**142**	**33**	**109**	**77%**	**65**	**60%**

Employment Summary, By Headquarters & Region

Headquarters	70	16	54	77%	30	56%
Region	72	17	55	76%	35	64%
TOTAL	**142**	**33**	**109**	**77%**	**65**	**60%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	22	5	17	77%	2	12%
Middle Management	116	11	105	91%	35	33%
Professional	569	44	525	92%	143	27%
Paraprofessional	398	92	306	77%	274	90%
Administrative Support	166	39	127	77%	124	98%
Total Department	**1274**	**191**	**1083**	**85%**	**580**	**54%**

Employment Summary, by Community

Arctic Bay	27	2	25	93%	16	64%
Qikiqtarjuaq	26	3	23	88%	14	61%
Cape Dorset	45	5	40	89%	20	50%
Clyde River	37	4	33	89%	21	64%
Grise Fiord	12	1	11	92%	7	64%
Hall Beach	27	2	25	93%	15	60%
Igloolik	55	8	47	85%	30	64%
Iqaluit	242	49	193	80%	64	33%
Kimmirut	22	2	20	91%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	70	14	56	80%	37	66%
Pond Inlet	77	14	63	82%	37	59%
Resolute Bay	12	5	7	58%	4	57%
Sanikiluaq	37	7	30	81%	20	67%
Arviat	114	16	98	86%	66	67%
Baker Lake	80	9	71	89%	35	49%
Chesterfield Inlet	21	4	17	81%	11	65%
Coral Harbour	30	3	27	90%	13	48%
Rankin Inlet	84	12	72	86%	35	49%
Repulse Bay	25	2	23	92%	11	48%
Whale Cove	20	4	16	80%	9	56%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	13	45	78%	20	44%
Gjoa Haven	41	1	40	98%	23	58%
Kugluktuk	61	9	52	85%	28	54%
Kugaaruk	26	1	25	96%	17	68%
Taloyoak	25	1	24	96%	16	67%
Total Community	**1274**	**191**	**1083**	**85%**	**580**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	118	38	80	68%	37	46%
Region	1156	153	1003	87%	543	54%
TOTAL	**1274**	**191**	**1083**	**85%**	**580**	**54%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	16	3	13	81%	2	15%
Paraprofessional	59	10	49	83%	26	53%
Administrative Support	8	2	6	75%	6	100%
Total Department	**121**	**21**	**100**	**83%**	**42**	**42%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	2	0	2	100%	1	50%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	6	11	65%	2	18%
Iqaluit	48	6	42	88%	15	36%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	8	1	7	88%	5	71%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	0	0	0	-	0	-
Rankin Inlet	4	1	3	75%	1	33%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	3	2	1	33%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	0	9	100%	4	44%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**121**	**21**	**100**	**83%**	**42**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	62	12	50	81%	15	30%
Region	59	9	50	85%	27	54%
TOTAL	**121**	**21**	**100**	**83%**	**42**	**42%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	11	5	6	55%	1	17%
Middle Management	11	6	5	45%	2	40%
Professional	21	10	11	52%	6	55%
Paraprofessional	12	4	8	67%	6	75%
Administrative Support	11	6	5	45%	5	100%
Total Department	**70**	**31**	**39**	**56%**	**22**	**56%**

Employment Summary, by Community

Iqaluit	57	26	31	54%	17	55%
Pangnirtung	9	4	5	56%	4	80%
Ottawa	4	1	3	75%	1	33%
Total Community	**70**	**31**	**39**	**56%**	**22**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	61	27	34	56%	18	53%
Regions	9	4	5	56%	4	80%
TOTAL	**70**	**31**	**39**	**56%**	**22**	**56%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	14	4	10	71%	0	0%
Middle Management	27	6	21	78%	4	19%
Professional	49	24	25	51%	6	24%
Paraprofessional	82	26	56	68%	33	59%
Administrative Support	29	15	14	48%	14	100%
Total Department	**204**	**76**	**128**	**63%**	**57**	**45%**

Employment Summary, by Community

Igloolik	10	3	7	70%	7	100%
Iqaluit	147	60	87	59%	28	32%
Rankin Inlet	29	7	22	76%	16	73%
Cambridge Bay	18	6	12	67%	6	50%
Gjoa Haven	0	0	0	-	0	-
Total Community	**204**	**76**	**128**	**63%**	**57**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	147	60	87	59%	28	32%
Region	57	16	41	72%	29	71%
TOTAL	**204**	**76**	**128**	**63%**	**57**	**45%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	33	7	26	79%	3	12%
Middle Management	88	23	65	74%	7	11%
Professional	328	113	215	66%	30	14%
Paraprofessional	285	78	207	73%	169	82%
Administrative Support	153	46	107	70%	90	84%
Total Department	**890**	**268**	**622**	**70%**	**299**	**48%**

Employment Summary, by Community

Arctic Bay	12	2	10	83%	6	60%
Qikiqtarjuaq	10	0	10	100%	6	60%
Cape Dorset	13	2	11	85%	6	55%
Clyde River	13	3	10	77%	8	80%
Grise Fiord	5	0	5	100%	3	60%
Hall Beach	10	3	7	70%	2	29%
Igloolik	33	11	22	67%	15	68%
Iqaluit	313	82	231	74%	68	29%
Kimmirut	8	4	4	50%	2	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	46	16	30	65%	14	47%
Pond Inlet	21	1	20	95%	13	65%
Resolute Bay	7	2	5	71%	3	60%
Sanikiluaq	8	3	5	63%	3	60%
Arviat	24	7	17	71%	13	76%
Baker Lake	20	7	13	65%	7	54%
Chesterfield Inlet	8	5	3	38%	1	33%
Coral Harbour	13	3	10	77%	8	80%
Rankin Inlet	121	32	89	74%	54	61%
Repulse Bay	10	5	5	50%	4	80%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	85	46	39	46%	21	54%
Gjoa Haven	40	13	27	68%	18	67%
Kugluktuk	25	8	17	68%	9	53%
Kugaaruk	10	2	8	80%	5	63%
Taloyoak	12	7	5	42%	2	40%
Churchill	9	2	7	78%	1	14%
Winnipeg	7	0	7	100%	4	57%
Total Community	**890**	**268**	**622**	**70%**	**299**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	91	33	58	64%	17	29%
Region	799	235	564	71%	282	50%
TOTAL	**890**	**268**	**622**	**70%**	**299**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	10	4	6	60%	3	50%
Middle Management	5	0	5	100%	1	20%
Professional	5	0	5	100%	0	0%
Paraprofessional	51	19	32	63%	22	69%
Administrative Support	15	6	9	60%	9	100%
Total Department	**88**	**29**	**59**	**67%**	**35**	**59%**

Employment Summary, by Community

Iqaluit	69	26	43	62%	21	49%
Igloolik	7	1	6	86%	5	83%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	6	2	4	67%	3	75%
Total Community	**88**	**29**	**59**	**67%**	**35**	**59%**

Employment Summary, By Headquarters & Region

Headquarters	69	26	43	62%	21	49%
Region	19	3	16	84%	14	88%
TOTAL	**88**	**29**	**59**	**67%**	**35**	**59%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	2	7	78%	1	14%
Middle Management	28	8	20	71%	4	20%
Professional	28	9	19	68%	3	16%
Paraprofessional	173	39	134	77%	63	47%
Administrative Support	26	6	20	77%	16	80%
Total Department	**267**	**65**	**202**	**76%**	**88**	**44%**

Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	224	56	168	75%	64	38%
Pond Inlet	3	1	2	67%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	5	0	5	100%	3	60%
Cambridge Bay	4	1	3	75%	2	67%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	3	11	79%	6	55%
Coral Harbour	3	1	2	67%	1	50%
Total Community	**267**	**65**	**202**	**76%**	**88**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	111	23	88	79%	36	41%
Region	156	42	114	73%	52	46%
TOTAL	**267**	**65**	**202**	**76%**	**88**	**44%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	8	47%
Administrative Support	6	2	4	67%	3	75%
Total Department	**34**	**6**	**28**	**82%**	**14**	**50%**

Employment Summary, by Community

Iqaluit	32	6	26	81%	12	46%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**6**	**28**	**82%**	**14**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	34	6	28	82%	14	50%
Region	0	0	0	-	0	-
TOTAL	**34**	**6**	**28**	**82%**	**14**	**50%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	2	6	75%	2	33%
Middle Management	22	3	19	86%	8	42%
Professional	88	11	77	88%	32	42%
Paraprofessional	22	4	18	82%	11	61%
Administrative Support	27	4	23	85%	22	96%
Total Board	**168**	**24**	**144**	**86%**	**75**	**52%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit	78	8	70	90%	29	41%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	4	12	75%	9	75%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	32	6	26	81%	14	54%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	14	2	12	86%	6	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	0	2	100%	1	50%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	0	1	100%	1	100%
Total Community	**168**	**24**	**144**	**86%**	**75**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	22	6	16	73%	10	63%
Region	146	18	128	88%	65	51%
TOTAL	**168**	**24**	**144**	**86%**	**75**	**52%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	1	5	83%	0	0%
Middle Management	18	4	14	78%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	64	18	46	72%	12	26%
Administrative Support	13	4	9	69%	9	100%
Total Corporation	**104**	**27**	**77**	**74%**	**23**	**30%**

Employment Summary, by Community

Arviat	38	12	26	68%	12	46%
Cambridge Bay	19	2	17	89%	5	29%
Cape Dorset	27	5	22	81%	4	18%
Iqaluit	20	8	12	60%	2	17%
Rankin Inlet	0	0	0	-	0	-
Total Community	**104**	**27**	**77**	**74%**	**23**	**30%**

Employment Summary, By Headquarters & Region

Headquarters	41	16	25	61%	7	28%
Region	63	11	52	83%	16	31%
TOTAL	**104**	**27**	**77**	**74%**	**23**	**30%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	0	0%
Middle Management	17	1	16	94%	3	19%
Professional	67	5	62	93%	25	40%
Paraprofessional	46	3	43	93%	31	72%
Administrative Support	44	1	43	98%	41	95%
Total Department	**182**	**11**	**171**	**94%**	**101**	**59%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	75	7	68	91%	24	35%
Kimmirut	3	0	3	100%	2	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	32	3	29	91%	18	62%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	18	0	18	100%	11	61%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	14	1	13	93%	6	46%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**182**	**11**	**171**	**94%**	**101**	**59%**

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	182	11	171	94%	101	59%
TOTAL	**182**	**11**	**171**	**94%**	**101**	**59%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-09	Sep-10	Dec-10	Jun-99	Dec-09	Sep-10	Dec-10
Executive	25	37	37	37	92%	92%	86%	92%
Senior Management	75	155	162	182	77%	83%	82%	74%
Middle Management	110	438	442	450	42%	79%	81%	80%
Professional	308	1269	1284	1297	33%	80%	81%	80%
Paraprofessional	423	1378	1423	1445	34%	74%	75%	75%
Administrative Support	269	559	561	560	42%	75%	74%	75%
Total All Employment Categories	**1210**	**3836**	**3909**	**3971**	**42%**	**77%**	**78%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	333	342	340	-	74%	74%	74%
Culture, Language, Elders & Youth	38	80	87	87	26%	70%	71%	69%
Economic Development & Transportation	-	130	131	142	-	82%	71%	77%
Education	113	1202	1236	1274	34%	89%	88%	85%
Environment	-	119	120	121	-	77%	83%	83%
Executive & Intergovernmental Affairs	49	60	63	70	67%	60%	59%	56%
Finance	131	204	203	204	50%	62%	62%	63%
Health & Social Services	73	880	885	890	34%	64%	69%	70%
Human Resources	47	88	88	88	47%	68%	67%	67%
Justice	159	263	265	267	47%	82%	77%	76%
Office of the Legislative Assembly	28	34	34	34	57%	79%	82%	82%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3393**	**3454**	**3517**	**47%**	**76%**	**77%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	99	104	104	CGT	73%	71%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	160	167	168	na	80%	84%	86%
Qulliq Energy Corporation	-	184	184	182	-	91%	96%	94%
Total Agencies, Boards & Corporations	**0**	**443**	**455**	**454**	**0%**	**83%**	**86%**	**86%**
TOTAL	**1210**	**3836**	**3909**	**3971**	**42%**	**77%**	**78%**	**77%**

Reviewing Inuit Employment: June 1999 to December 2010

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-09	Sep-10	Dec-10	Jun-99	Dec-09	Sep-10	Dec-10
Executive	na	14	13	13	61%	41%	41%	38%
Senior Management	na	27	28	30	22%	21%	21%	22%
Middle Management	na	85	96	95	24%	25%	27%	26%
Professional	na	291	267	277	41%	29%	26%	27%
Paraprofessional	na	697	738	749	47%	68%	69%	69%
Administrative Support	na	391	385	390	64%	93%	92%	93%
Total All Employment Categories	**0**	**1505**	**1527**	**1554**	**44%**	**51%**	**50%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	105	111	113	-	43%	44%	45%
Culture, Language, Elders & Youth	9	38	42	40	90%	68%	68%	67%
Economic Development & Transportation	-	61	53	65	-	58%	57%	60%
Education	18	566	576	580	47%	53%	53%	54%
Environment	-	39	42	42	-	42%	42%	42%
Executive & Intergovernmental Affairs	15	23	21	22	45%	64%	57%	56%
Finance	28	55	54	57	43%	43%	43%	45%
Health & Social Services	8	269	291	299	32%	48%	48%	48%
Human Resources	15	36	34	35	68%	60%	58%	59%
Justice	27	103	91	88	36%	48%	44%	44%
Office of the Legislative Assembly	11	15	14	14	69%	56%	50%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1310**	**1329**	**1355**	**44%**	**50%**	**50%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	28	25	23	CGT	39%	34%	30%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	66	70	75	na	52%	50%	52%
Qulliq Energy Corporation	-	101	103	101	-	60%	59%	59%
Total Agencies, Boards & Corporations	**0**	**195**	**198**	**199**	**na**	**53%**	**51%**	**51%**
TOTAL	**220**	**1505**	**1527**	**1554**	**44%**	**51%**	**50%**	**51%**

Intern* Employment as of December 31, 2010

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	2	2	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	0	0	-
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	3	2	67%
Human Resources	1	1	100%
Justice	3	3	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**17**	**9**	**53%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**17**	**9**	**53%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of December 31, 2010

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	52	30	58%
Culture, Language, Elders & Youth	13	8	62%
Economic Development & Transportation	18	14	78%
Education	30	27	90%
Environment	7	2	29%
Executive & Intergovernmental Affairs	6	1	17%
Finance	30	14	47%
Health & Social Services	304	210	69%
Human Resources	15	7	47%
Justice	109	37	34%
Office of the Legislative Assembly	1	1	100%
Total Departments	**585**	**351**	**60%**
Agencies, Boards & Corporations			
Nunavut Arctic College	63	33	52%
Nunavut Housing Corporation	13	4	31%
Quilliq Energy Corporation	8	6	75%
Total Agencies, Boards & Corporations	**84**	**43**	**51%**
Total	**669**	**394**	**59%**